

## Covid-19 Policy

**Excellence Logging** is committed, as far as reasonably practicable, to provide a working environment that is safe and with minimal risk to the health of our employees, contractors, suppliers, consultants, and any personnel working for Excellence Logging in the countries in which we operate.

**This Commitment extends to ensuring** that our operations and activities mitigate the risk of being exposed to the Covid-19 virus.

Managing and overcoming peoples' understandable concerns about potential Covid-19 exposure in the workplace, commuting to and from their locations, or visiting places of business may sometimes demand measures that exceed the minimum required by official recommendations and guidance.

Excellence Logging has diligently adopted infection prevention measures and best practices to mitigate or eliminate the health and safety risks associated with the potential spread of Covid-19 within the workplace and at other sites of work.

Among these are: Social Distancing, Respiratory Etiquette and Hand Hygiene, Routine & Reinforced Environmental Cleaning & Disinfection, Reduced Transmission among Employees Practices, Distribution of PPE and Explanation of Proper Use, Set-up of Specific Organisational Measures, and the Travel Restrictions Directive.

Any complementary precautionary actions deemed relevant to be taken will also be guided by the local characteristics of the disease transmission and by local requirements.

Whilst recognising the varied approaches taken by individual countries, the mitigation measures will be scaled up or down depending on any evolution in the local situation.

**Company Management** holds the responsibility of ensuring that the requirements of this policy are communicated, understood, and applied to all employees, contractors, suppliers, consultants, and all personnel affiliated with third parties working for Excellence Logging.

**H&S values will not be compromised despite the context of Covid-19.** Everyone is encouraged to identify risks and opportunities. We are determined to provide the necessary resources to achieve our goals and will support initiatives for continuous improvement of the Excellence Logging Management System (OMS).

John LECHNER  
Chief Executive Officer  
Excellence Logging

