

Improper Payment Policy

Excellence Logging is committed to developing and sustaining an irreproachable ethical behaviour in every country in which we conduct business.

Our Goals are: to actively contribute to the economic development of the countries where we operate, to make sure our business decisions and actions comply at all times with applicable laws, regulations and practices – besides our own Standards; to deal fairly and honestly with integrity and respect.

Company Management holds the responsibility to ensure the requirements of this policy are communicated, understood and applied. All employees, contractors, suppliers, consultants, temporary staff and all personnel affiliated with third parties working for Excellence Logging must respect this policy.

Our requirements are: to conduct our business in compliance with our Code of Conduct which includes compliance with anti-bribery and corruption legislation, such as the US Foreign Corrupt Practices Act 1977 ("FCPA"), the UK Bribery Act 2010 ("BA") and similar laws applicable to our activities in every country in which we operate. This prohibits the payment, without exception, of facilitation or expediting payments made to speed up or otherwise ensure routine government action (for example, customs inspections, visa processing, and the like).

Extortion (a demand for something with the threat of harm) can be accepted under certain exceptional circumstances (employee safety). It has to be reported to your regional VP.

Only by adhering individually to the highest legal, moral and ethical standards can the Company progress and preserve the respect of all. Everyone is encouraged to identify risks and opportunities. We are determined to provide the necessary resources to achieve our goals and will support initiatives for continuous improvement of the OMS.

Bruno BURBAN
President & CEO
Excellence Logging

