

Drug, Alcohol & Tobacco Policy

Excellence Logging is strongly committed to protecting our employees and improving health and safety at the workplace by dealing with prejudicial smoking, as well as drugs and alcohol use.

Our Goals are: ensure compliance with each country applicable legislation; contribute to the protection of non-smokers from passive-smoking; regulate where smoking is permitted or prohibited; to prevent possession or consumption of drug and alcohol at work; make certain people are capable of safely performing duties without damaging effects from drugs or alcohol.

Company Management holds the responsibility to ensure the requirements of this policy are communicated, understood and applied. All employees, contractors, suppliers, consultants, temporary staff and all personnel affiliated with third parties working for Excellence Logging must respect this policy.

Our requirements are: for everyone to ensure they are not, by the consumption of drugs or alcohol in any form, in such a condition as to endanger their own safety or that of others; to adhere to all relevant Drug, Alcohol & Tobacco Policies; to address workplace factors that may influence someone to turn to drugs or alcohol; to take appropriate actions if any drug or alcohol abuse is suspected at work; to notify Excellence Logging HR Management if for legitimate medical reasons, prescribed or non-prescribed medication is likely to affect behaviour, abilities and faculties.

Only by individuals adhering to Excellence Logging zero-tolerance attitude in Company controlled operation process environments, can we progress and preserve the health and safety of all. Everyone is encouraged to identify risks and opportunities. We are determined to provide the necessary resources to achieve our goals and will support initiatives for continuous improvement of the OMS.

Bruno BURBAN
President & CEO
Excellence Logging

